

April 15, 6:32 a.m.

Good morning Bruce,

I work today and have other commitments this evening so I am unavailable for an interview.

However I will make the following statement as a sitting Councillor and candidate for Mayor.

We are very fortunate as a community to have a dedicate group of volunteers to provide essential help to our municipality and the broader community.

Anytime that allegations of this nature are brought forward they need to be taken seriously. I am genuinely concerned which is something I have conveyed.

As a sitting councillor I am legally obligated to ensure confidentiality in matters of this nature.

Being a former member of the municipal fire department I know the struggles of being a volunteer in such a high risk job and the diverse talents that 40 people bring to that job.

There are many challenges and I believe our municipality needs to ensure our managers have the appropriate training to work with volunteers no matter if they are firefighters or others who give of their time to municipal programming.

We as a municipality also need to take the next steps in providing a qualified HR manager or consultant to assist our valued managers, employees and volunteers in carrying out their duties and fairly deal with the challenges that come with it.

Thank you
Shawn